

Press Release

Friday, March 24, 2023

National Association of Muslim Police response to the Baroness Casey Review

The National Association of Muslim Police (NAMP) acknowledges the findings of the Baroness Casey review regarding the culture and standards of policing in the Metropolitan Police Service.

The report highlights many lived experiences that we as an association have observed and continue to deal with in relation to our members and those we support. The review specifically identifies institutional racism and other forms of discrimination.

It is however disappointing that the review does not directly address issues of religious discrimination that many of our members experience. Anti-Muslim hatred and discrimination is a significant issue within policing and is something that should also be tackled.

The disproportionality against ethnic minorities and a failure of internal misconduct and grievance processes, not only within the Met but wider police service, has directly impacted our members.

While no doubt some progress has been made since the Macpherson Report, some 25 years ago, it is deeply disappointing that the level of failure to make significant positive change and tackle a deep-rooted discriminatory culture still persists today.

The report is damning, and it will take a long time for our members and the public to digest. It is likely to affect public trust and confidence in the police service and potentially create barriers and additional challenges for ongoing work to encourage recruitment from diverse communities.

NAMP will seek to work with the Met and other police forces in support of major radical reform to root out discrimination and disproportionality within the police service.

It is imperative we work together to eliminate the negative impact this has on the lives of our officers, staff and most importantly the communities we serve.

The key to this work is developing cultural competence, addressing issues of bias and improving internal processes. Our goal is to turn policing into an institution that is proportionate and robustly challenges discrimination, promotes fairness and inclusivity, and creates a sense of belonging for everyone.

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